



Steere House

NURSING & REHABILITATION CENTER

Fulfilling Our Promise Since 1874

Steere House Announces Two New Awards

In celebration of the Steere House legacy and that of the founding Steere family, Steere House announces the creation of the Steere House Legacy Award and Outstanding Steere House Employee Award.



Steere House LEGACY AWARD

The purpose of Steere House Legacy Award is to encourage and honor an individual or corporation for their achievements and contributions through public and community service, as well as to inspire volunteering in local Rhode Island communities and organizations. The Award will be given to one who through personal and/or professional endeavors has demonstrated commitment and service to the community, especially in the areas of health, social services and the elderly.

The Award will recognize an exceptional individual or company who makes volunteerism and community service a way of life or doing business. One who exemplifies the best of volunteering, a sense of caring and responsibility for others that connects citizens and solves problems for the community or non-profit organization. The winner will demonstrate selfless and extraordinary contributions for the betterment of a local community or organization. Specifically, the winner will give extraordinary community service, giving freely of time to community activities; inspiring others to serve and acting as a role model; having a positive impact upon the direction and success of community or organizational projects, programs or individuals; and improving the lives of others.

The Award winner will be selected from one of three categories: Greatest Public Service by an Elected or Appointed Official; Greatest Public Service by a Private Citizen; or Greatest Public Service by a Corporation. Eligibility includes volunteers as well as paid professionals who go well above and beyond their expected service.

Winners will be selected by the Steere House Board of Directors, based on a slate prepared and presented by the Legacy Award Committee. Steere House invites anyone to nominate a candidate for consideration. Full award details and nomination papers can be found on our website at www.steerehouse.org. Deadline for nominations is May 15, 2011. The winner will be announced at the Annual Meeting in June and be recognized as the Honoree of this year's Autumn's Promise Dinner & Auction, held on Friday, September 30, 2011.

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Julie H. Richard, NHA, MA



Because

*B*ecause you share our commitment to continual quality improvement in patient care and services

*B*ecause you understand what it takes to maintain the tradition of excellence that is our hallmark

*B*ecause, with your support, we enhance the care we provide while enriching the living and working environment we create here at Steere House

Because we are so fortunate to have families and friends who recognize the need we fulfill for so many elders in Rhode Island, we kick off our 2011 Annual Appeal with a sense of hope and optimism. Over the last year, I've shared the progress we've made in a number of important areas, including capital equipment and building improvements, the reinstatement of transitional or "short stay" rehabilitative services and the introduction of new resident amenities. You see, our efforts to improve the lives of those in our care are ongoing - despite the significant pressure we face in our ability to maintain our legacy of caring excellence.

Like so many other social service and health care programs, the need within our community continues to grow. In the past year, Steere House admitted more than 238 individuals. More than 100 admitted were able to safely return to their homes with support services. This is a testament to the quality of care we provide and the breadth of the lives we touch. And Steere House remains committed to our secured dementia care and traditional long term services, but we still need your help.

Because by making the most generous gift you can, you will continue to help us do all this and more.

Sincerely,

A handwritten signature in cursive script that reads "Julie H. Richard". The signature is written in dark ink and is positioned above the printed name.

Julie H. Richard, NHA, MA
Executive Director

Steere House

OUTSTANDING EMPLOYEE AWARD

fulfilling the promise

Cover story continued

The Steere House Outstanding Employee Award is an employee service award in recognition of an employee's commitment to the Steere House Mission and Values, as well as their effort to fulfill the promise made by the Steere Family so many years ago. The Award acknowledges the employee whose behavior and job performance is consistent with Steere House values. It will be given to one who, through his/her professional life at Steere House, has demonstrated commitment and service to the Steere House community, including residents/patients, family members and fellow co-workers, and who plays an instrumental role in making these values come alive and an integral part of Steere House life.

The Award recognizes an exceptional individual who must have outstanding performance and demonstrate consistent dedication, initiative, motivation, positive attitude and "customer service" to those they care for, support and with whom they interact. Candidates for this Award are those who demonstrate, provide and support patient/family centered care in some or all of these ways: respect; collaboration; professional development and excellence; involvement and compassion.

Full award details can be found on our website at www.steerehouse.org. Steere House invites the employee community to nominate a candidate for consideration. The winner will be selected by the Employee Award Committee and announced during Nursing Home Week on Employee Appreciation Day, Thursday, May 12, 2011. The winner will then be formally recognized at Autumn's Promise on Friday, September 30, 2011.

Meet Nicole Plante, RN, BSN

Director of Nursing, Steere House Leadership Team



Many of us start our adult lives pursuing one dream, only to find ourselves living another. Steere House Director of Nursing, Nicole Plante saw herself as a marine biologist, living a life swimming alongside whales and

dolphins. Life took a different turn, however, when at the age of 16 she participated in an internship at the University of Health and Science in Houston, TX. From there, Nicole went on to earn her Bachelor of Science degree at Salve Regina University in Newport. “As a school, Salve was a great experience and pulled me even further into nursing,” says Nicole.

Fate took her by the hand again when she found herself working in long-term care instead of a hospital emergency room as she expected. When asked what made her choose working with the elderly, Nicole smiles and shrugs her shoulders, admitting, “I didn’t choose them, they choose

me.” She has over ten years of long term care experience ~ the past five years as an integral part of the nursing staff here. A job at Steere House attracted her because it is a teaching facility. “Steere House has always been very supportive of continuing education,” states Nicole. “Rachel Roach, RNP and Aman Nanda, MD, CMD and Steere House Medical Director are always willing to provide education to the appreciative nursing staff.”

And while many organizations characterize their employees as “a family”, Nicole feels a true closeness among the employees. “There is a sense of really caring for one another and we pull together as a unit when needed,” Nicole shares. She points out that the blend of her colleagues’ personalities and cultures makes work life just that much richer. As for the staff, they see Nicole as someone who is encouraging with a positive outlook. As she is known to declare, “Every problem has a solution” and that “can do” attitude has served her and the entire Steere House community very well.



Thirteen Complete TCU Training

In preparation for the implementation of the enhanced post-acute hospital care program offered here, Steere House recently conducted the first in a series of in-house classes for certified nursing assistants (CNAs) who have expressed an interest in working on the transitional care unit (TCU). Led by Linda Moniz, MSN, RN, the class consisted of three one-hour sessions covering rehabilitation nursing, focusing on such topics as the importance of promoting patient self care and achieving the highest level of patient functioning. The classes consisted of 13 participants. Additional classes will be offered over the coming months.

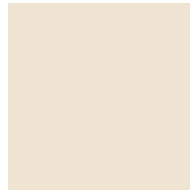


Steere House

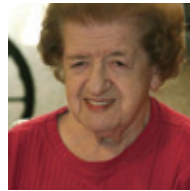
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Steere House
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Mission Statement - Steere House is an independent non-profit organization, serving adults who require skilled, restorative and long-term care services within a secure and caring environment. Steere House also provides educational and research experiences that enhance the care of those we serve.

Calendar of Events

Birthday of Henry J. Steere
Monday, April 11th

National Nursing Home Week
May 8 -14th

Save the Date
Steere House Walk
Sunday, June 5th

Save the Date
Steere House Annual Meeting
Monday, June 27th

ADMISSIONS

If you or someone you know is interested in placement at Steere House Nursing & Rehabilitation Center, please call for an admission packet at 401-454-7970.

Visit www.steerehouse.org for more information and to download an admission application.

Did you know?

You can now donate online at
www.steerehouse.org

Go Steere House

GREEN!

Send your email address to jfallon@steerehouse.org so that whenever possible we can communicate to you online. We will not share your address and you can request to be taken off our list at any time.



This NewPage paper has been chain-of-custody certified by three independent third-party certification systems.



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